

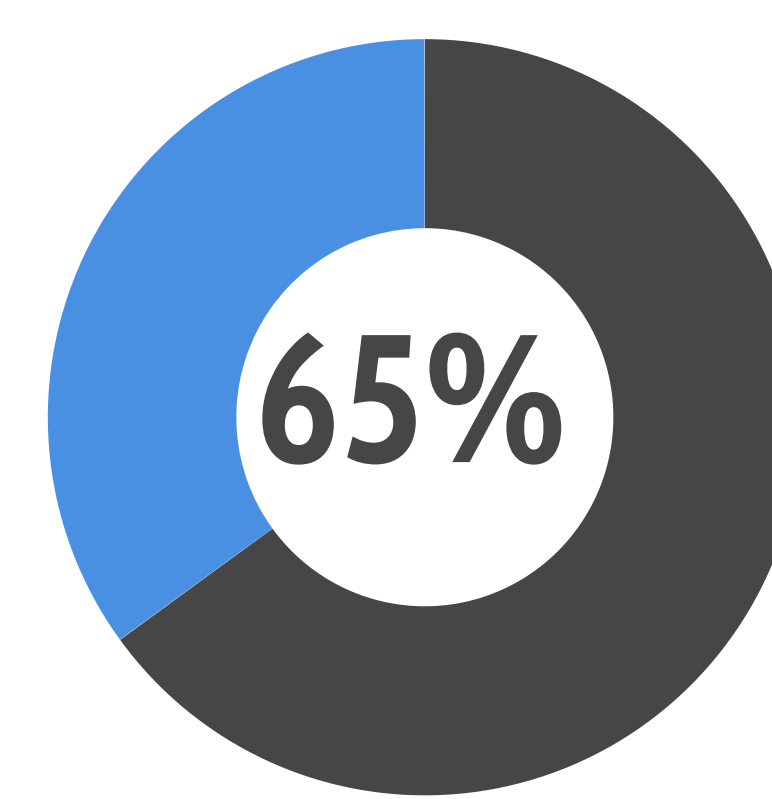
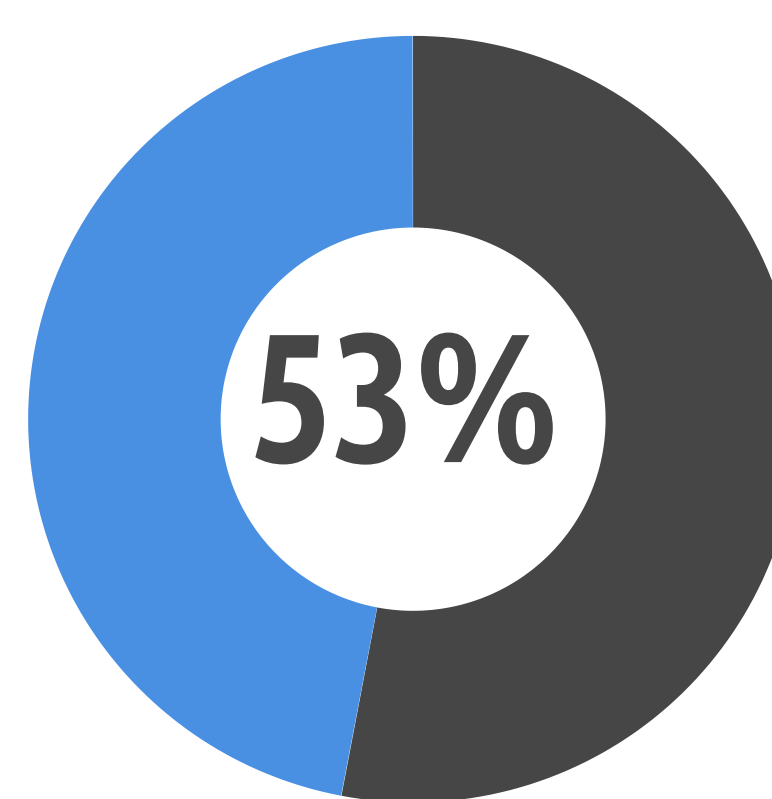
# NEW JERSEY ACTION PLAN



An Agenda for  
Increasing Postsecondary  
Attainment

ATTAINMENT  
GOAL BY 2025

CURRENT  
ATTAINMENT



## Reducing gaps by race and ethnicity

1

**Action step(s):**  
Make higher education pathways affordable and transparent; providing resources to students and institutions on public benefits

**Upcoming milestone(s):**  
Increase uptake of public assistance benefits; participate in MDRC's SUCCESS Initiative; and enhance website traffic analytics

**Outcome:**  
Ensure 250,000 additional Black, Latinx, and Native American individuals attain postsecondary credentials by 2025 and employ about 42,000 more women and minorities by 2025

## Engaging more adults in postsecondary education

2

**Action step(s):**  
Creation of industry sectors; participation in Degrees When Due; reestablish NJPLAN, revising Prior Learning Assessments (PLA's); integrate occupational training with high quality credentials for the formerly incarcerated

**Upcoming milestone(s):**  
Convene stakeholders to discuss programs available to individuals formerly incarcerated and cross-sector engagement opportunities

**Outcome:**  
Ensure at least 25,000 additional adults enroll and graduate with a high-quality credential by 2025

3

## Improving postsecondary/workforce alignment based on labor market demand

**Action step(s):**  
Build pathways and skills collaborative (stackable credentials); expand experiential learning, work-and-learn opportunities; utilize data on in-demand skills and jobs to inform program offerings; implement "Jobs NJ: Developing Talent to Grow Business in the Garden State" Talent Plan

**Upcoming milestone(s):**  
Consistently monitor changes in industry demand data due to COVID-19; convene groups to build sector-based pathways focused on priority sectors

**Outcome:**  
Increase the number of postsecondary graduates employed in high-demand industries by 10% by 2025; create Talent Action Roadmap to deliver custom talent development solution for at least 100 NJ businesses

## How will New Jersey structure strategies to close equity gaps?

New Jersey has clear goals to address issues of inequity, which will be regularly monitored. A subgroup will meet regularly to assess these goals. To understand the impact of COVID-19, New Jersey will compare baseline data to measure short- and long-term impacts. Data will be displayed on OSHE's website to provide more transparency.